



IN REPLY PLEASE QUOTE

kjr:jcm: T Arnot resolutions from Branch and AC meetings

1 November 2024

Tim Arnot



e: [REDACTED]

Dear Tim

Re: Resolutions from Branch and Area Council meetings

I am in receipt of resolutions from 18 Branch and Area Council meetings that request the QTU General Secretary investigate:

1. A post you wrote under the pen name "Tim Red" on the *QTU Fightback Rank and File* Facebook page, posted Sunday 11 August 2024 at 12.18pm, alleged to contain reports about proceedings at the QTU State Council meeting in August, based on information you obtained in your capacity as observer and
2. An email in your name sent to members on or about Sunday 11 August 2024, alleged to contain reports about proceedings at the QTU State Council meeting in August, based on information obtained in your capacity as observer,

together, your "**Communications**".

In addition to the resolution requiring me to investigate, there have been 22 resolutions condemning those purposely posting inaccurate recounts of August 2024 State Council on social media. I have attached for your information copies of these resolutions.

Having reviewed your communications, I am considering making the following findings:

- You posted inaccurate and misleading information on a Facebook site based on information you obtained in your capacity as observer at State Council.
- You appear to be an administrator on the *QTU Fightback Rank and File* Facebook page, where you posted your comment. In your capacity as admin, you block users

who present dissenting views to your own, or who correct your misleading statements.

- Your communications have misled individuals to believe that the decision to undertake interest-based bargaining was imposed upon the membership by executive and senior officers.
- Your communications have misled individuals to believe that not all State Council members are elected.
- Your communications imply that State Council representatives do not represent the membership.
- Your communications imply that State Council representatives are corrupt.
- Your communications disclose confidential information discussed during committee.
- Your communications misrepresent the debate at State Council, falsely increase the significance of certain arguments made during debate, while omitting relevant, stronger arguments.
- Comments on your communications encourage unlawful action by members such as unprotected industrial action, about which you have taken no action.
- You have failed to comply with the obligation for observers to communicate their observations accurately without misrepresentation.

I would also like to afford you the opportunity to respond to this matter by Friday 22 November 2024.

Upon receipt of your response, I will provide a report to QTU Executive and the relevant branches regarding the matter.

Yours sincerely



Kate Ruttiman
General Secretary